



Regular Meeting of the Board of Trustees

08/22/2023 - 06:00 PM

Anderson Union High School Library

1471 Ferry Street

Anderson, California

MEETING MINUTES

Every Student Will Learn • Every Graduate Will Be College and Career Ready

Board of Trustees

Joe Gibson, President

Butch Schaefer, Clerk

Staci Adams

Jackie LaBarbera

Dustin Gurney

Jonah Thomas, Student Board Member

Closed Session: 6:00pm * Open Session: 6:30pm

Supporting documents for agenda items are available for review at the Anderson Union High School District Office at 1469 Ferry St., Anderson, California and on the district website: www.auhsd.net. The board adopted minutes are the official record of AUHSD Board meetings. Auxiliary aids and services include a wide range of services and devices that promote effective communication for individuals with disabilities. If you require such assistance, please notify the Superintendent's office as soon as possible. We will make every effort to give primary consideration to expressed preferences, or provide equally effective means of communication to ensure equal access to district programs and events.

Attendees

Voting Members

Joe Gibson, President

Jackie LaBarbera, Board Trustee

Staci Adams, Board Trustee

Butch Schaefer, Clerk

Dustin Gurney, Board Trustee

I. CALL TO ORDER

1. Roll Call

A regular meeting of the Governing Board of the Anderson Union High School District was called to order by President Gibson at 6:00pm on Tuesday, August 22, 2023 at the Anderson Union High School Library. Present for Closed Session were President of the Board, Joe Gibson; Clerk of the Board, Butch Schaefer; Trustee Staci Adams; Trustee Jackie LaBarbera and Trustee Dustin Gurney. Also present were Interim Superintendent/Director of Human Resources, Brian Parker and Executive Assistant Paula Foster.

II. PUBLIC COMMENT

Several attendees asked that the board consider hiring a School Resource Officer at Anderson High School.

Several attendees asked that the board approve the Parent Advisory and Community Engagement Committee.

An attendee asked that safety equipment for football helmets and cheer mats be purchased at both sites.

An attendee stated that morale is low at Anderson High School because they are the lowest paid in the county and would like the board to consider raising salaries.

An attendee stated that the item "Board Goals" on the closed session agenda violates the Brown Act. President Gibson stated that the item is pulled from the agenda.

A concerned parent stated that a student is offering weed to other students and wondered if the principal was aware of this. Several parents and students asked for the board members' support to let them continue to attend school whether they are vaccinated or not.

Several attendees asked that the board approve the proposed Board Policy 5020.1.

An attendee reminded the board that public comment can be made on each agenda item.

Several coaches from West Valley Early College High School asked the board to consider getting new score boards at West Valley for the Football stadium and the baseball field.

Several attendees asked the board to consider not approving the proposed Board Policy 5020.1.

An attendee stated that they are on the Ad Hoc Committee meeting for Board Policy 6164.2 and 5145.3 and asked that the proposed Board Policy 5020.1 not be approved as it would nullify the Ad Hoc Committee's efforts.

III. CLOSED SESSION

1. Information: Government Code §54957.9 Pending Litigation

2. Information: Board Goals

IV. REGULAR OPEN SESSION

In addition to closed session, the following were present:

Administrators:

Donell Evans, Terry Bennett, Chris Fort, Josh Mason, Tom Safford and Derek Taff

Other:

Madeline Eason, Sharon Arnes, Leni Baker, Mara Porter, Chris Kelstrom, Chris Frost, Megan Frost, Carmela Crandall, Margo Dean, Antonia Palacio, Jamie Gurney, Carrie Safford, Fawn VanMeter (Carson), Michael Bushey, Wendy Weaver, Stephanie Larceval, Jeff Carr, Tamara Pellow, Elizabeth Pellow, Ashley Post, Bradley Shingleton, Charlotte Whitehead, Crista Munn, Shaye Stephens, Sean Ferguson, Bobbie Sompson, Amanda Johnson

1. Flag Salute led by Terry Bennett, Anderson New Technology High School Principal

2. Action: Approve the Agenda for the Regular Meeting of the AUHSD Board of Trustees for August 22, 2023

Motion made by: Butch Schaefer

Motion seconded by: Staci Adams

Voting:

Unanimously Approved

3. Report of Board Action taken in Closed Session

No action was taken in closed session.

V. CONSENT ITEMS

Motion made by: Jackie LaBarbera

Motion seconded by: Butch Schaefer

Voting:

Unanimously Approved

1. Approve the Minutes for the June 5, 2023 and June 15, 2023 Special Meetings of the Board of Trustees and the June 20, 2023 Regular Meeting of the Board of Trustees

2. Approve the Human Resources Report

3. Approve the athletic, activity and academic trips
4. Approve the Warrants for June 2023 and July 2023 for the following Funds:
5. Approve the renewal contract with Shasta County Office of Education for Pupil Transportation for the 2023-24 school year
6. Approve the agreement with Millville Elementary School District under which AUHSD will provide general technology support and administrative services for the 2023-24 school year
7. Approve the renewal agreement with the Shasta County Office of Education Consortium License Agreement with Document Tracking Systems Cost: \$195 per site
8. Approve the request to declare surplus: West Valley Early College High School Tables and Books
9. Approve Chris Fort as the Adult Education Consortium representative and Brian Parker as the backup designee
10. Williams Uniform Complaints Quarterly Report

VI. ACTION AND DISCUSSION ITEMS

1. Administrative Items

a. Items removed from the Consent Agenda

No items were removed from the consent agenda.

b. First Read: Review the Board Policies and Administrative Regulations

The Board had no revisions to the Board Policies and Administrative Regulations at first read. These policies and regulations will be brought up for adoption at the September 19, 2023 regular board meeting.

c. Action: Approve the request to adopt a new Parent Notification Board Policy 5020.1

Before the vote, Mr. Parker, Interim Superintendent, recommended that the district follow the law. Mr. Schaefer, Clerk of the Board, asked to have this item discussed further before approval. He would like to know who is on the Ad Committee. Trustee LaBarbera stated that it is confidential and she cannot share that information.

Motion made by: Jackie LaBarbera

Motion seconded by: Dustin Gurney

Voting:

Joe Gibson - No

Jackie LaBarbera - Yes

Staci Adams - Yes

Butch Schaefer - Yes

Dustin Gurney - Yes

d. Action: Approve the request to form a Parent Advisory and Community Engagement Committee at Anderson Union High School

Motion made by: Jackie LaBarbera

Motion seconded by: Butch Schaefer

Voting:

Unanimously Approved

e. Information/Discussion: AEGIX AIM School Safety Software

A representative from AEGIX AIM spoke to the board members about the school safety software and how it will map the school district for first responders. He stated that it was built by law enforcement to protect schools. Staff would download the App so there would be direct communication. They are currently serving around 18 schools.

f. Action: Approve the request to have a School Resource Officer at Anderson Union High School

Currently, West Valley Early College High School and Alternative Education have Probation Officers. A concerned parent asked if the probation officers were armed. Mr. Schaefer responded that they are armed. Mrs. Evans will reach out to Shasta County Probation and begin the contract process.

Motion made by: Butch Schaefer

Motion seconded by: Dustin Gurney

Voting:

Unanimously Approved

g. Discussion: Scoreboards

A discussion took place regarding having scoreboards replaced/purchased for West Valley and Anderson High School. West Valley has the need for at least two scoreboards; one at the football field and one at the baseball field. Anderson High School has the need for one in the small gym. It was also stated that the softball fields need scoreboards. Mr. Parker asked that the sites start the process of getting bids.

h. Discussion: Live Streaming Board Meetings

A parent commented that this would improve transparency and appreciates the board for looking in to it.

i. Discussion/Action: Approve to allow current unvaccinated students 120 calendar days to submit a valid CAIR exemption. All students who are not currently enrolled as of 8/16/2023 must be immunized, possess a valid CAIR exemption, or be up to date on immunization sequencing. Current students who fail to submit a valid CAIR exemption with 120 calendar days from the start of the 2023-2024 school year will be dis-enrolled from the AUHSD.

This item has been tabled.

j. Discussion: Ad Hoc Committee

Committee Chair, Jackie LaBarbera reported that 6 people attended the meeting last week. The committee is discussing the likes and dislikes of the two policies. Clerk of the Board, Butch Schaefer asked who is on the committee. Mrs. LaBarbera stated that it is confidential. She stated that one administrator and one teacher are on the committee.

k. Discussion: Student Surveys administered by staff without administrative or board approval

A discussion took place regarding student surveys and whether administration knows when they are being administered. A survey was administered without prior approval. Mr. Parker asked that the Principal's talk to staff to remind them to communicate when they are administering surveys.

l. Information: City of Anderson Recreational Facilities Agreement

The City of Anderson and the Anderson Union High School District have a reciprocal agreement with Parks and Recreation facilities.

2. Human Resources

a. Action: Approve the Classified Management Salary Increases for Accountant, Nutritional Services Supervisor and Executive Assistant to the Principal positions

Motion made by: Butch Schaefer
Motion seconded by: Jackie LaBarbera
Voting:
Unanimously Approved

b. Action: Approve the Revised Certificated Management Salary Schedule

Motion made by: Staci Adams
Motion seconded by: Butch Schaefer
Voting:
Unanimously Approved

c. Action: Approve the salary increase for Donell Evans effective July 1, 2023

Motion made by: Butch Schaefer
Motion seconded by: Staci Adams
Voting:
Unanimously Approved

d. Approve the appointment of Josh Mason as Director of Instructional Services for the 2023-24 school year

Motion made by: Jackie LaBarbera
Motion seconded by: Staci Adams
Voting:
Unanimously Approved

e. Action: Approve the revised contract for Brian Parker, Interim Superintendent

Motion made by: Butch Schaefer
Motion seconded by: Staci Adams
Voting:
Unanimously Approved

f. Information: Memorandum of Understanding with CSEA and CTA regarding incentives for staff to recruit new employees

Mr. Parker provided information on the Memorandums of Understanding with CTA and CSEA. Both parties are in agreement with the incentive for recruitment.

g. Action: Approve the revised Declaration of Need for fully qualified teachers

Motion made by: Staci Adams
Motion seconded by: Butch Schaefer
Voting:
Unanimously Approved

h. Action: Approve the California Agriculture Teachers' Induction Program (CATIP) Memorandum of Understanding

Motion made by: Butch Schaefer
Motion seconded by: Dustin Gurney

Voting:
Unanimously Approved

3. Instructional

a. Information: Building Trades Update

Mr. Parker updated the board on the Building Trades Class. He stated that they posted the job and only had one qualified applicant and that applicant withdrew. The job will be posted again in January.

4. Business and Financial

a. Action: Approve the Education Protection Account Spending Determination for 2023-24

Motion made by: Butch Schaefer
Motion seconded by: Jackie LaBarbera
Voting:
Unanimously Approved

b. Action: Approve the Developer Fee Justification Study Contract

Motion made by: Butch Schaefer
Motion seconded by: Dustin Gurney
Voting:
Unanimously Approved

c. Action: Approve the 23-24 Consolidated Application for Funding Categorical Aid Programs

Motion made by: Staci Adams
Motion seconded by: Dustin Gurney
Voting:
Unanimously Approved

d. Action: Approve the NWN VOIP Contract Extension

Motion made by: Jackie LaBarbera
Motion seconded by: Dustin Gurney
Voting:
Unanimously Approved

e. Information: HM&S Audit Services

f. Action: Adopt the resolutions to apply for the CalShape Grant for the Anderson Union High School District and Anderson New Technology High School

Motion made by: Dustin Gurney
Motion seconded by: Staci Adams
Voting:
Unanimously Approved

g. Action: Accept the CalShape agreements which will provide a grant to assess, maintain, adjust, repair, or upgrade heating, ventilation, and air conditioning systems at Anderson Union High School District and Anderson New Technology High School

Motion made by: Dustin Gurney
Motion seconded by: Staci Adams
Voting:
Unanimously Approved

VII. REPORTS AND COMMENTS

1. CSEA & CTA Representatives' Comments

Shaye Stephens, CTA President, asked several questions about new Board Policy 5020.1 that was adopted earlier in the evening.

What will the disciplinary action be if we don't follow the policy?

How will the district defend us if we are sued?

Are we to report to parents for non-heterosexuality also?

Do we get training on how to talk to parents?

Will we be compensated if this is outside of our working hours?

She also stated CTA has been publicly accused of promoting students to become transgender.

After she asked her questions, Board President Gibson stated her questions would need to be discussed further.

2. Administrators' Comments

Tom Safford, Principal of Anderson Union High School, reported on his schools' academics and activities.

Terry Bennett, Principal of Anderson New Technology High School, reported on his schools' academics and activities.

Chris Fort, Director of Alternative Education, reported on his schools' academics and activities.

Josh Mason, Principal of West Valley Early College High School and Director of Instruction, reported on his schools' academics and activities. He also reported on curriculum and instruction.

Derek Taff, Director of Technology, reported that his department is very busy completing work orders.

3. Superintendent's Comments

Brian Parker, Interim Superintendent/Director of Human Resources thanked everyone who came to the meeting. He stated that he was happy the meeting was kept civil. Mr. Parker gave an enrollment update.

4. Trustees' Comments

Jonah Thomas, Student Board Member, stated he was grateful to be here. Jonah asked the board to please consider the CTA's concerns regarding BP 5020.1.

Dustin Gurney, Board Trustee, stated that he is here to move in an onward direction. He stated that he did not know a vice principal at Anderson High School was appointed and feels that transparency is very important.

Jackie LaBarbera, Board Trustee, reported that she attended Anderson New Technology High School's Roundup and stated it was fun. She will be taking a tour of Anderson Union High School. She asked that Live Streaming board meetings be placed on the next agenda as an action item. The board members were all in agreement. She asked that renaming the district be placed on the board agenda also.

Staci Adams, Board Trustee, asked if she could receive a copy of the master schedules from each site. She stated that she was glad Mr. Parker stepped up to be Interim Superintendent and asked about having a board member on the interview panel for administrative positions.

Butch Schaefer, Clerk of the Board, thanked everyone for attending and appreciates the efforts of his colleagues.

Joe Gibson, President of the Board thanked everyone for coming.

VIII. ADJOURNMENT

President Gibson adjourned the meeting at 9:07pm.

